



ESF Social Innovation+ Initiative

Application Form

Part A and Part B

Disclaimer

This document is aimed at informing applicants for EU funding. It serves only as an example. The actual web forms and templates are provided in the (e) Social Innovation Information System (eSINNIS) (and may contain certain differences). The applications (including annexes and supporting documents) must be prepared and submitted online via the eSINNIS.

Please note that this is only an example of a filled-in application and the information contained herein does not imply that the submission of this type of information will guarantee the eligibility of the application and compliance with award criteria.

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Application form A

1. GENERAL INFORMATION

Call number	ESF-SI-2022-ALMA-01
Call title	European mobility and social inclusion for integrating disadvantaged young people not in employment, education, or training (NEETs)
Type of Strand	-
Application number	ESF-SI-2022-ALMA-01-0001
Application title	Piloting ALMA in Lithuania
Application acronym	ALMA LT
Duration in months	18
Requested amount (in €)	326 944,81

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SUMMARY OF THE PROJECT

ALMA is an active inclusion initiative aimed at empowering the most vulnerable young people aged 18-29 who are not in education, employment or training (NEET), through a tailored approach to help them find work and integrate into society.

This initiative has not yet been implemented in Lithuania, so this project plans to pilot ALMA.

The aim of the project is to promote the integration of disadvantaged young people aged 18-29 who are not in education, employment or training (NEETs) by improving their skills, knowledge and experience, as well as providing them with the opportunity to make new contacts in Europe in order to help them to integrate into the labour market and society.

The project will consist of two phases:

- Phase 1, which will include the division of tasks and responsibilities between the institutions involved in the project; the identification of transnational partners (at least one) in the host Member State;

- Phase 2, which will include:

- * Selection of project participants (target group),
- * Drawing up a participant activity plan and organising preparatory activities to enable participants to go abroad successfully,
- * Mobility of participants,
- * Supervision of the participants upon their return to Lithuania,
- * Identification of the strengths and weaknesses of the mobility,
- * Dissemination of information on ALMA opportunities,
- * Preparation of a final report.

The project will involve 2 groups of young people of 10 persons each, i.e. a total of at least 20 persons. The target group is expected to consist of early school leavers and the long-term unemployed (unemployed for more than 1 year).

Expected project results:

- The responsibilities and tasks of the national partners will be distributed (Memorandum of Understanding signed),
- Transnational partnership will be established (Memorandum of Understanding signed),
- 16 young people will do an internship in another EU Member State,
- ALMA final report will be produced,
- Good practice of ALMA will be shared.

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Has this application (or a very similar one) been submitted in the past 2 years in response to a call for proposals under any other EU programme(s)?

No

Please give the application reference or contract number

-

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2. PARTICIPANTS

List of participating organisations in project.

Please enter the data of all organisations participating in the project.

2.1 Organisational data

	Beneficiary	Partner 1	Partner 2	Partner 3	Partner 4
Legal name	European Social Fund Agency	Ministry of Education, Science and Sport of the Republic of Lithuania	Council of Lithuanian Youth Organisations	Association "ACTIVE YOUTH"	Ministry of Finance of the Republic of Lithuania
Short name	ESFA	ŠMSM	LYO	AY	FMIN
Official legal form	Public body	Budgetary body	Association	Association	State budget institution
Legal status	Public body	Educational and training establishment	Public body	Non-profit making organisation	Public body
Entity registration number <i>(For natural persons, the applicant should indicate the number of his/her identity card or, failing that, of his passport or equivalent)</i>	192050725	188603091	191363642	303244347	288601650
VAT number <i>(if applicable)</i>	LT100012270012	-	-	LT100014633317	-
VAT recoverable	Yes	No	No	No	No
<i>Address of the organisation</i>					
Street	M. Katkaus g. 44	A. Volano g. 2	Didžioji g. 8-5	Naugarduko g. 32/2	Lukiškių g. 2
Town	Vilnius	Vilnius	Vilnius	Vilnius	Vilnius
Postcode	LT-09217	LT-10256	LT-01128	LT-03225	LT-01108

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Region (if applicable)	-	-	-	-	-
Country	Lithuania	Lithuania	Lithuania	Lithuania	Lithuania
E-Mail	info@esf.lt	info@smsm.lt	ijot@lijot.lt	infos@activeyouth.lt	finmins@finmin.lt
Website	www.esf.lt	www.smm.lt	www.lijot.lt	www.activeyouth.lt	www.finmin.lt

2.2 Contact details

Legal representative (who will sign the Grant Agreement; only for the Beneficiary)

Full name and position	Audronė Ališauskienė, Director
Phone	+ 370 612 34 567
E-Mail	info@esf.lt

Main project contact person

Full name and position	Janina Bendinskienė, Project coordinator	Saulė Saulenytė, Manager	Petras Petraitis, Coordinator	Jonas Jonaitis, Project Writing & Consulting	Saulė Saulaitė, Project coordinator
Phone	+ 370 652 10 001	+ 370 652 10 005	+ 370 652 10 008	+ 370 652 10 222	+ 370 652 10 333
E-Mail	janina.bendinskiene@esf.lt	saule.saulenyte@esf.lt	petras.petraitis@esf.lt	jonas.jonaitis@esf.lts	saule.saulaite@esf.lt

Any change in the addresses, phone numbers or e-mail, must be notified in writing to the Granting authority. The Granting authority will not be held responsible in the event that it cannot contact an applicant.

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3. WORK PACKAGES, DELIVERABLES AND TIMING

3.1. Work packages and activities

Work package (WP)

This section concerns a detailed description of the project activities (tasks).

Group your activities (tasks) into work packages. A work package means a major sub-division of the project. For each work package, enter an objective (expected outcome) and list the activities (tasks) and indicate deliverables that belong to it. The grouping should be logical and guided by identifiable outputs. The number of work packages should be proportionate to the scale and complexity of the project.

You should give enough detail in each work package to justify the proposed resources to be allocated and also quantified information so that progress can be monitored. Resources assigned to work packages should be in line with their objectives and deliverables.

For Lump Sum Grants, please create one work package for each lump sum component.

Work packages covering financial support to third parties (only allowed if authorized in the Call document) must describe the conditions for implementing the support (for grants: max amounts per third party; criteria for calculating the exact amounts, types of activity that qualify (closed list), persons/categories of persons to be supported and criteria and procedures for giving support; for prizes: eligibility and award criteria, amount of the prize and payment arrangements).

Please limit the number of work packages (max 10 to 15 for the entire project). (n/a for Lump Sum Grants).

Objectives

List the specific objectives to which the work package is linked.

Activities (what, how, where) and division of work (WP description)

Provide a concise overview of the work (planned activities). Be specific and give a short name for each activity.

Describe planned activities and their necessity. The description of the activity should make it clear what is planned, the duration, the number of participants (if the activity involves persons), etc. Please do not include costs in this section. Please describe them in the 'Cost Description' section.

Show who is participating in each activity (task): Beneficiary, concrete partner (organisation). The leader of the activity (task) should be listed under 'Participants'. Please note that only one participant can be assigned per activity (task) in the 'Participants' column. If activity (task) will be carried out by several participants, please specify them in the Activity Description section, i.e. in the Participants column, please select only the main participant responsible for that activity (task).

When describing the costs (section 'Cost description'), please detail the costs planned to be incurred for the implementation of the activity. The cost detail should indicate on what basis the costs have been calculated and should provide clear calculations showing how the required amount of expenditure has been incurred.

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Work Package: The Start-up Phase - building partnerships

Start month	1	End month	4
Duration <i>(In month)</i>	4	Total amount	10 639,01

Objectives

Establish national and European international partnerships and sign the memorandums of understanding.

Deliverables

Signed Memorandum(s) of Understanding (Partnership Agreement(s)) between the Beneficiary and national Partner(s) defining the roles of the Partners

Signed Memorandum(s) of Understanding (Partnership Agreement(s)) between the Beneficiary and the lead Partner organisation from the receiving country (international Partner) defining the roles of the Partners and the number of intended placements within the scope of the project

Activity No	Activity Name	Activity Description	Start month	End month	Participant
A1.1	Consolidating national partnerships	All the institutions involved in the project work out in more detail what are the objectives, needs, how the target group can be assembled, what are the ambitions, what are the possible partners abroad, etc. They also find out whether there has been any experience with the target group envisaged in the project, i.e. whether any project partner has already implemented some activities related to the target group included in the project, etc. The roles, responsibilities and duties in the project will be divided among the existing partners. In addition, suitable training, coaching or mentoring providers will be sought. The possibility of involving	1	2	ESFA

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		new partners who are willing and able to contribute to the project will also be assessed.			
A1.2	Building transnational partnership	<p>After the implementation of A1.1 or, if the conditions are right, during the implementation of A1.1, partnerships will be sought in the Czech Republic and Spain. If partnerships cannot be established in these countries, other options will be explored and at least one transnational partner will be found.</p> <p>Once a potential partner has been identified, a first meeting will be organised with the partner. The purpose of this meeting is to discuss possible cooperation for the implementation of the project. This will be followed by the finalisation of the needs and the negotiation of a Memorandum of Understanding (MoU), which will define the roles of the partners, the number of internships foreseen in the project, and all the main aspects of the organisation and implementation of the stay abroad. It will also discuss the tasks and responsibilities of each. It will also indicate possible risks and the actions to be taken in case they arise (i.e. which partner will be responsible for risk management). In order to ensure that all conditions are properly understood and agreed, a follow-up visit to the partner will be scheduled after the initial drafting of the Memorandum, to finalise the information in the Memorandum and to ensure its signing. The activity will be concluded upon signature of the Memorandum.</p>	2	2	ESFA

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Work Package: Implementation - participants mobility and follow-up

Start month	5	End month	18
Duration <i>(In month)</i>	14	Total amount	384 174,80

Objectives

To pilot ALMA-type operations in order to improve the skills, knowledge and experience of target group members.

Deliverables

The Final Report “Lessons learned and future plans”

Activity No	Activity Name	Activity Description	Start month	End month	Participant
A2.1	Preparing for mobility	<p>The first step will be the selection and initial assessment of participants. The assessment will be followed by individual interviews and an action plan for each participant. It is planned that 2 groups of 10 people will participate in the project, consisting of early school leavers and long-term unemployed.</p> <p>It is planned that participants will receive:</p> <ul style="list-style-type: none"> * 20 hours of individual counselling, * will be assigned mentor (for the group, not for each participant), * 50 hours of foreign-language training (English or depending on the transnational partner found), * 6 hours individual career guidance, * 40 hours of additional programme activities (e.g. covering motivation for mobility, fears and expectations related to mobility, conflict management/resolution, living and working in a host country). <p>In addition, coaching sessions are foreseen and psychological services are provided if needed.</p> <p>This activity also foresees that participants will be assigned to specific internship placements. In addition, it is foreseen that at least</p>	5	10	LYO

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		<p>one participant from each host institution will come to meet the participants. Before the mobility all the participants will have to fill in a self-assessment questionnaire, which will be the basis for assessing the impact of the project on participants.</p> <p>It will also provide training (about 16 hours) for the staff of the host organisation who will be responsible for the participants. Training is important to ensure that staff know how to deal with critical situations and have the full range of skills needed (e.g. socio-psycho-educational skills, mentoring, intercultural and linguistic competences).</p>			
A2.2	Mobility (Work-related learning)	<p>At the end of the preparation activities, the target group participants will be sent on learning mobility placements in host institutions. It is planned that the internship of both groups will take place at the same time. One group will go to the Czech Republic and the other to Spain. The planned duration of the mobility is 4 months. Persons appointed by the international partners will be responsible for the groups of participants and will act as mentors.</p> <p>During the mobility, the participants will also take part in non-formal competences and skills development activities, i.e. social and cultural activities, where they will be able to work individually and collectively to acquire both social skills and learn new things.</p>	10	13	ESFA
A2.3	Follow-up activities	<p>After the participants' return, they will continue to receive counselling, coaching sessions and career guidance services. If needed the participants will receive psychologist support. The participants will fill self-assessment questionnaire and the answers will be compared with the answers provided in the self-assessment questionnaire before the mobility. In addition, individual/group discussions will be organised with participants after the mobility to understand what worked and what did not. It will also include a summary of what has been successful and what has not in the preparation and mobility periods, the reasons for this and possible solutions.</p>	14	18	LYO

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Work Package: Preparation of the final (lessons learned and future plans) report

Start month	17	End month	18
Duration <i>(In month)</i>	2	Total amount	6 246,66

Objectives

Prepare the final report (lessons learnt and future plans) - review the main results and lessons learnt from the project, as well as the next steps for the possible extension of ALMA.

Deliverables

The Final Report “Lessons learned and future plans”

Activity No	Activity Name	Activity Description	Start month	End month	Participant
A3.1	Preparation of the final report	A final report "Lessons learnt and future plans" will be prepared, including an assessment of the target group's achievements (based on a pre- and post-mobility assessment), lessons learnt and follow-up activities (i.e. recommendations and future plans). It will also include an analysis of the results and impact of the project.	17	18	FMIN

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Work Package: Dissemination of experience and best practice

Start month 9 **End month** 18

Duration 10 **Total amount** 7 620,54
(In month)

Objectives

To inform the wider public and the specific target group about the opportunities and benefits of ALMA and to share good practices that can be used by other institutions or even countries.

Deliverables

The Final Report “Lessons learned and future plans”

Activity No	Activity Name	Activity Description	Start month	End month	Participant
A4.1	ALMA dissemination activities	<p>These activities will include:</p> <ul style="list-style-type: none"> - a video (up to 2 minutes) about the project (presenting the main idea, activities, results achieved, etc.) - a meeting with interested parties. (e.g. who could be potential future implementers of ALMA, etc.). 40 participants are tentatively planned, - an electronic and printed leaflet on the possibilities and benefits of ALMA. The print run will be 100 copies (taking into account possible distribution outlets (e.g. organisations working with NEETs)). 	9	18	ESFA

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(Costs of Work Packages)

Work Package	Total cost amount	Funding rate	Funding amount	Indirect cost
The Start-up Phase - building partnerships	10 639,01	80	8 511,21	Yes
Implementation - participants mobility and follow-up	384 174,80		307 339,84	No
Preparation of the final (lessons learned and future plans) report	6 246,66		4 997,33	Yes
Dissemination of experience and best practice	7 620,54		6 096,43	Yes

The Start-up Phase - building partnerships	Units	Cost per unit	Total cost	Cost description	Attached file
A. Personnel costs - without volunteers					
C.1a Travel					
C.1b Accommodation					
C.1c Subsistence					
C.2 Equipment					
C.3 Other goods, works and service					
D.1 Financial support to third parties					
Calculator amount			9 943,00		
TOTAL DIRECT COST AMOUNT			9 943,00		
INDIRECT COST FLAT RATE %			7		
TOTAL INDIRECT COST AMOUNT			696,01		

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Implementation - participants mobility and follow-up	Units	Cost per unit	Total cost	Cost description	Attached file
A. Personnel costs - without volunteers					
C.1a Travel					
C.1b Accommodation					
C.1c Subsistence					
C.2 Equipment					
C.3 Other goods, works and service					
D.1 Financial support to third parties					
Calculator amount			384 174,80		
TOTAL DIRECT COST AMOUNT			384 174,80		
INDIRECT COST FLAT RATE %			-		
TOTAL INDIRECT COST AMOUNT			-		

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Preparation of the final (lessons learned and future plans) report	Units	Cost per unit	Total cost	Cost description	Attached file
A. Personnel costs - without volunteers					
C.1a Travel					
C.1b Accommodation					
C.1c Subsistence					
C.2 Equipment					
C.3 Other goods, works and service					
D.1 Financial support to third parties					
Calculator amount			5 838,00		
TOTAL DIRECT COST AMOUNT			5 838,00		
INDIRECT COST FLAT RATE %			7		
TOTAL INDIRECT COST AMOUNT			408,66		

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Dissemination of experience and best practice	Units	Cost per unit	Total cost	Cost description	Attached file
A. Personnel costs - without volunteers					
C.1a Travel					
C.1b Accommodation					
C.1c Subsistence					
C.2 Equipment					
C.3 Other goods, works and service					
D.1 Financial support to third parties					
Calculator amount			7 122,00		
TOTAL DIRECT COST AMOUNT			7 122,00		
INDIRECT COST FLAT RATE %			7		
TOTAL INDIRECT COST AMOUNT			498,54		

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3.2. Deliverables

Deliverables are project outputs which are submitted to show project progress (any format). Deliverables include only those, that are specified in the Call conditions.

* Deliverable type:

R — Document, report

DEC — Websites, patent filings, videos, etc.

DATA — Data sets, microdata, etc.

DMP — Data Management Plan

OTHER

** Public — fully open

Sensitive — limited under the conditions of the Grant Agreement (Article 12)

Deliverable	Work Package	Type*	Quantity	Due Date <i>(month number)</i>	Description	Dissemination Level**
Signed Memorandum(s) of Understanding (Partnership Agreement(s)) between the Beneficiary and national Partner(s) defining the roles of the Partners	The Start-up Phase - building partnerships	R	1	4	The Memorandum will define the partnership's obligations, responsibilities, liability for unfulfilled obligations (if any) and indemnification. A single Memorandum of Understanding will be signed with all national partners. It can be signed by e-signature or printed and signed by physical signature (the choice will be decided at the beginning of the project in agreement with all participating national partners).	Sensitive
Signed Memorandum(s) of Understanding (Partnership Agreement(s)) between the Beneficiary and the	The Start-up Phase - building partnerships	R	2	4	The Memorandum will define the partnership's obligations, responsibilities, liability for unfulfilled obligations (if any) and indemnification. Memorandum will also define and the number of intended placements within the scope of the project. It is planned that a separate Memorandum of	Sensitive

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<p>lead Partner organisation from the receiving country (international Partner) defining the roles of the Partners and the number of intended placements within the scope of the project</p>					<p>Understanding will be signed with each host country. It can be signed by e-signature or printed and signed by physical signature (the choice will be decided at the beginning of the project in agreement with all participating national partners).</p>	
<p>The Final Report “Lessons learned and future plans”</p>	<p>Implementation - participants mobility and follow-up Preparation of the final (lessons learned and future plans) report Dissemination of experience and best practice</p>	<p>R</p>	<p>1</p>	<p>18</p>	<p>The Final Report will include analysis of the results and impact of the project, lessons learned and recommendations, and future plans.</p>	<p>Public</p>

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4. THEORY OF CHANGE (TOC)

Problem Statement	The EU has a long tradition of transnational mobility programmes, such as Leonardo and Erasmus+, supporting youth studying and working abroad. This benefits students and trainees by helping them define their career choices and secure their first job. However, less than one quarter of beneficiaries of these programmes are young people from socially and economically disadvantaged backgrounds, such as NEETs. By 2019, it was estimated that there were approximately 9.3 million NEETs across the EU. 17.6 % of the 20-34 year-olds in the EU in 2020 were neither in employment nor in education and training (NEETS). According to the Erasmus+ evaluation, young people from disadvantaged backgrounds, in particular those who are disengaged or at risk of marginalisation, are not sufficiently addressed by the programmes. Barriers to participation include financial and administrative barriers, the latter resulting from the programme’s complex registration procedures as well as a lack of appropriate pedagogical support. As a result, vulnerable young people and young people with disadvantaged backgrounds are less able to partake in transnational mobility opportunities, decreasing their opportunities to develop the key social and vocational skills needed to boost their employability. In many cases, these young people lack motivation, self-confidence, they are frustrated, thus they need special individualised help to re-enter social life.
Social Innovation Goal	Goal of the SI ALMA is to help disadvantaged young people aged 18 to 29 who are not in education, employment or training (NEETs) find their way to the job market and integrate in the society by combining support for education, vocational training or employment in their home country with a work-related learning experience in another EU country. The objective of ALMA is to improve the skills, knowledge and experience of these young people, but also their self-confidence.
Planned number of target group (if applicable)	20

Activities	Outputs/Deliverables	Short-Term Outcomes	Long-Term Outcomes (impact)
Work Package: The Start-up Phase - building partnerships A1.1 Consolidating national partnerships A1.2 Building transnational partnership	- A national partnership is established - At least one partnership agreement signed with transnational partner	- Participants developed skills that they previously lacked - Increased motivation, self-esteem and self-confidence of Participants	- Participants’ re-engagement with formal education provision or employment and re-entering social life

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<p>Work Package: Implementation - participants mobility and follow-up A2.1 Preparing for mobility A2.2 Mobility (Work-related learning) A2.3 Follow-up activities</p> <p>Work Package: Preparation of the final (lessons learned and future plans) report A3.1. Preparation of the final report</p> <p>Work Package: Dissemination of experience and best practice A4.1. ALMA dissemination activities</p>	<ul style="list-style-type: none"> - 20 participants (2 groups of 10 people) took part in the work-related internship abroad - An analysis of the project's results and impacts carried out and lessons learned, recommendations and future plans identified 	<ul style="list-style-type: none"> - Strengthen Participants initiative - Increased ability to handle with difficulties - Strengthened skills in job seeking - Increased participants' independence - Reduced participants' exclusion 	<ul style="list-style-type: none"> - social inclusion of NEETs - New connections in other Member States - Increased young people's trust in Europe
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5. BUDGET

Work Package	Total amount	Total direct cost amount	Total indirect cost amount	Maximum grant amount
The Start-up Phase - building partnerships	10 639,01	9 943,00	696,01	8 511,21
Implementation - participants mobility and follow-up	384 174,80	384 174,80	-	307 339,84
Preparation of the final (lessons learned and future plans) report	6 246,66	5 838,00	408,66	4 997,33
Dissemination of experience and best practice	7 620,54	7 122,00	498,54	6 096,43
Total	408 681,01	407 077,80	1 603,21	326 944,81

Information on project revenues

Is the project expected to generate revenues?	The project does not generate revenue
Known (or expected) amount of revenues	-
Indicate Work Package expected to generate revenues	-

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Application form B

AWARD CRITERIA

How will your project contribute to the award criteria?

Please select at least one award criteria or mark "Not applicable".

Award criteria are applicable Award criteria are not applicable

Award criteria		
No	Award criteria name	Compliance with award criteria
1	Project target group – most vulnerable NEETs	The target group of the application is early school leavers and long-term unemployed young people aged 18-29. This means that at least 50% of the target group participants are expected to come from the most vulnerable participants....
2	Quality of the national network	The application includes different organisations that will sign a Memorandum in the initial phase of the project. Two Ministries are included - the Ministry of Education, Science and Sport and the Ministry of Finance, which are the managing authorities and are responsible for the preparation, approval and financing of national programmes in Lithuania.....
3	Newcomer to ALMA programme	The Beneficiary is from a region that is new to the ALMA programme and has not implemented any ALMA-type projects during the 2014-2020 programming period...

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1. RELEVANCE

1.1 Background and general objectives

Background and general objectives

According to the data of the Employment Service of the Republic of Lithuania, the number of unemployed young people aged up to 29 on 1 January 2022 was registered at 30.5 thousand, which is 40.9 thousand (57.2%) fewer than on 1 January 2021. The registered unemployment rate for this age group on 1 January 2021 was 16.0%. Unemployment among young people aged 24-24 declined even faster in 2021, from 18.1% at the beginning of the year to 6.1% at the end of the year, but despite the positive trends, the professional readiness of young people for the labour market remains a major problem, i.e. one in every two unemployed persons under 29 registered with the Employment Service lacks professional qualifications. Various projects are being implemented to bring unemployed young people into the labour market, providing them with the opportunity to obtain qualifications or to retrain through various courses. The long-term unemployed, who are generally unmotivated, have low self-esteem and lack self-confidence, require additional attention. Based on the experience of countries that have already implemented ALMA projects, the ALMA model is an effective tool for reintegrating these young people back into the labour market and changing their psychological state by strengthening their motivation, self-esteem and self-confidence. The target group of this project is the long-term unemployed and early school leavers - young people aged 18-29. The ALMA project would give young people who are not in education or employment the opportunity to escape their current social environment and gain professional experience through a traineeship in a foreign company. The objective of the project is thus in line with the objective of the ALMA call, which focuses on the social integration of NEETs and their integration into the labour market.

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1.2 Needs analysis and specific objectives

Needs analysis and specific objectives

The labour market crisis has a particular impact on youth employment. The Covid 19 pandemic is no exception, with the majority of job losses occurring among young professionals with little or no work experience, making it harder for them to find a job and compete with more experienced workers. According to the Employment Service, as many as 56% of young jobseekers aged under 29 had no vocational training, which means that as many as 60% of these young people are long-term unemployed. According to a study conducted by the Research Centre (Youth in the Labour Market 2021), 80% of young people who have been out of the labour market for a long time consider themselves unattractive on the labour market, because they do not have the necessary qualifications, are frustrated with themselves because they have already failed to find a job several times. The survey reveals that young people would like to find a job and have a source of income but lack confidence. The level of self-esteem is inversely proportional to the length of time a young person has been unemployed, so the longer a young person is isolated from the labour market, the lower their self-confidence and employability. A survey of unemployed young people has highlighted the main causes of youth unemployment in Lithuania:

Not having or insufficient vocational qualifications;

Mismatch of acquired qualifications with labour market needs;

Lack of practical experience;

Lack of job search skills among young people;

Lack of motivation, social competences of young people;

Quality of jobs and high expectations of young people.

The ALMA model offers young people the opportunity to broaden their social competences, to gain practical experience in the workplace, and the jobs on offer are likely to meet their expectations and familiarise them with the working culture.

This objective of the project is to help such young people to re-enter the labour market or to start/ continue their education and to strengthen self-confidence, what is key to entering the labour market. The plan is to send 20 young people on a 4-month traineeship abroad under the TLN model. To assess whether the project has achieved this objective, participant surveys will be carried out at the beginning and at the end of the project and a comparative analysis of the data will be made.

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1.3 Complementarity with other actions and innovation — European added value

Complementarity with other actions and innovation

On 22 April 2013, the Council of the European Union issued a Recommendation on the establishment of a Youth Guarantee Initiative. This Recommendation encouraged Member States to ensure that all young people are offered a quality job, further education, apprenticeship or traineeship within four months of losing their job or leaving formal education. The Youth Guarantee Initiative has been implemented in Lithuania since 2014. The aim is to ensure that all young people aged 15-29 - whether they are registered with the Employment Service or not - receive a concrete offer of a job or further education, including apprenticeships, traineeships or apprenticeships, within 4 months of leaving formal education or losing their job. Youth Job Centres provide tailor-made services, advice and training to help young people make informed decisions about their future careers. However, practice has shown that all the measures provided are sufficient to support young people who do not have specific needs such as disabilities, physical or mental impairments. The ALMA model is specifically targeted at such young people and will be an excellent complement to existing measures. The selection of the target group of young people will be carried out by the staff of the Employment Service and the Youth Job Centres, who have the necessary experience. The results of the project will be used to further develop the implementation of the ALMA model in Lithuania, and the final report will be developed on the basis of a study carried out at the end of the project, which will be public.

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2. QUALITY

2.1 Concept and methodology

Concept and methodology

Research has shown that the problem of long-term unemployment among young people is linked to a lack of qualifications, a lack of self-confidence and self-esteem, and the fact that they live in a specific social environment that discourages them from joining the labour market. Research has also shown that it is particularly difficult for people who have suffered injuries and physical disabilities to return to the labour market. In Lithuania, measures to socialise young people who are not in employment are effective, but not sufficiently so, as they are effective in traditional cases. When a young person belongs to a more complex group due to his/her disability or specific needs or characteristics, the measures are not sufficiently effective. The ALMA model is distinguished by the fact that it pays special attention to the individual needs of the young people, allowing them to escape from the existing social environment and to experience a different kind of life with a job. In this context, we believe that this model is an effective tool to bring young people who have been out of work for a long time back into the labour market or to encourage them to enter education. The expected results of the project are that 2 groups of 10 participants each will participate in a traineeship in Chechia and Spain. he trainees are expected to increase their self-confidence, motivation, initiative and coping skills. Based on the experience of the project and the analysis of its results and impacts, a product will be developed - the final report (lessons learned).

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2.2 Consortium (Steering Committee) set-up, management

Consortium (Steering Committee) cooperation and division of roles (*if applicable*)

The project activities will be implemented in partnership, involving a wide range of organisations with different expertise and experience needed for the quality implementation of the project activities (see also table).
The coordination of the project activities will be the responsibility of a designated project coordinator, the project manager. Each institution involved in the project will have its own representative. Meetings with the contact persons will be organised on a weekly basis or as required. Meetings will be both remote and face-to-face. The project will be monitored by a designated coordinator who will provide weekly progress and results reports to the project leader. The financial management of the project will be the responsibility of the Project Finance Officer, who will monitor the compliance of the project expenditure with the project contract and report monthly to the Project Manager.

2.3 Project teams, staff and experts

Describe the project team and how they will work together to implement the project. Also provide a short presentation of the organisation (key activities, affiliations, size of the organisation, etc.). List the staff included in the project by role/function and briefly describe their tasks.

Participant	Presentation of the Participant	Name and function	Role/ tasks/ professional profile and expertise
ESFA	The ESFA will be responsible for the success and proper implementation of the whole project (it will also act as coordinator). The ESFA will appoint a project manager who will be responsible for the timely planning and execution of activities, collection of documentation, etc. The ESFA will also appoint a Project Finance Officer, who will be responsible for the management of the project budget, allocation of funds, payments	Project Manager Project Financial Officer Project Coordinator (if required)	See column "Presentation of the Participant"

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	<p>and eligibility of eligible costs. The ESFA will be responsible for coordinating the responsibilities of all parties, etc.</p> <p>The ESFA has many years of experience in project implementation, competent staff and all the necessary resources. It also has a network of social partners and credibility with other institutions.</p>		
ŠMSM	<p>The Ministry of Education, Science and Sport of the Republic of Lithuania also has experience in project planning and implementation. It is also responsible for the preparation of national programmes. It has its own strategic partnerships. It also has a database on pupils. All this will contribute to the proper collection of the target group and the implementation of the activities. The Ministry has the necessary expertise in cooperation with other organisations and international links. It will therefore be responsible for the proper implementation of international partnership activities and in the preparation of the "Future Plans" section of the final report and will be responsible for the sustainability of the project results beyond the project implementation period..</p>	<p>The specific post(s) will be identified during project implementation. Functions to be performed - active involvement in the preparation of memorandum, completion of assigned tasks in the preparation of the final report.....</p>	<p>Intermediate body</p>
LYO	<p>The Lithuanian Council of Youth Organisations is the project-related entity that will be responsible for providing data on the target group, selecting participants, counselling them, and preparing an individual participant plan. The organisation is the largest non-governmental youth organisation in Lithuania, bringing together around 72 non-governmental youth and youth organisations, which represents thousands of young people in Lithuania. Therefore, this organisation is an excellent choice to find the target group envisaged in the application and to disseminate the benefits of the project after its results.</p>	<p>Providing data on the target group, selecting participants, counselling them, and preparing an individual participant plan.....</p>	<p>See previous columns</p>
AY	<p>One of the aims of Active Youth is to create opportunities for young people and to bring about a positive and sustainable</p>	<p>Preparing the target group for mobility, coordinating</p>	<p>See previous columns</p>

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	change in the way society relates to vulnerable groups. The Association has a considerable experience in implementing projects, e.g. Erasmus projects. It will therefore be responsible for preparing the target group for mobility, coordinating mobility activities, evaluating participants, etc.	mobility activities, evaluating participants, etc.	
FMIN	According to the provisions of the Law on Strategic Management, the Ministry of Finance of the Republic of Lithuania is responsible for supervising, monitoring, evaluating and reporting to the Government of the Republic of Lithuania on the preparation and implementation of the National Development Programmes. Therefore, in the scope of this project, this organisation will play a key role in the preparation of the "Future Plans" section of the final report and will be responsible for the sustainability of the project results beyond the project implementation period.	The specific post(s) will be identified during project implementation. Functions to be performed - active involvement in the preparation of memorandum, completion of assigned tasks in the preparation of the final report.....	Managing authority

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2.4 Project quality assurance and monitoring and evaluation strategy

Project quality assurance and monitoring and evaluation strategy

The partnership chosen for the implementation of the project involves a wide range of organisations with different expertise and experience needed for the quality implementation of the project activities. This will ensure that the different experiences, knowledge and expertise can be used to successfully model the different situations that arise. In addition, at the beginning of the project, the responsibilities of each organisation will be clarified, tasks will be divided, and the Memorandum will be signed.

The project will be implemented in close cooperation. Particular attention will be paid to the selection of participants in order to identify those most in need of support and who will benefit most from the project activities.

The persons involved in the project activities will be responsible for the proper and timely performance of their assigned tasks. To ensure this, the management team will carry out short surveys or meetings to review progress, progress etc. Furthermore, the procurement of the services required will not be based on the lowest price criterion but on an assessment of cost-effectiveness, with particular emphasis on the quality aspect.

The project will have its own implementation timetable against which progress will be monitored and, if necessary, adjustments made to ensure that everything is on time.

2.5 Cost effectiveness and financial management

Cost effectiveness and financial management

Project costs include only those costs that are necessary for its implementation. The wage costs have been calculated on the basis of the wages normally paid in the institutions and the prices for the services required have been determined by surveying potential suppliers and selecting an average price. Mobility costs have also been calculated using fixed rates. All this shows that the project budget is not artificially inflated and that the costs required are realistic and reasonable.

The specific financial breakdown will be discussed at the beginning of the project, but it is provisionally agreed that each participating organisation will be responsible for its own activities and costs. There is a common understanding among all organisations that there is a shared responsibility between possible inappropriate costs, required contributions, etc. Financial liability issues will also be considered in the Memorandum.

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2.6 Risk management

Critical risks and risk management strategy

Describe critical risks, uncertainties or difficulties related to the implementation of your project, and your measures/strategy for addressing them.

Indicate for each risk (in the description) the impact and the likelihood that the risk will materialize (high, medium, low), even after taking account the mitigating measures.

Note: Uncertainties and unexpected events occur in all organisations, even if very well-run. The risk analysis will help you to predict issues that could delay or hinder project activities. A good risk management strategy is essential for good project management. The strategy should also incorporate risk mitigation measures that redress any gender inequalities and multiple discriminatory effects in project implementation.

Risk No	Risk Description	Work package	Risk mitigation measures	Probability of risk occurrence
1	The number of participants of the target group foreseen in the application is not reached.	Implementation - participant mobility and follow-up	The project involves partners who have experience with the NEET target group. In addition, after publishing information about the project on the website and on Facebook, it is planned to share the information with other institutions not involved in the project that work with NEETs or long-term unemployed. This will disseminate information about the project's possibilities and invite participation in the project.	Low
2	"Drop-out" of participants who have gone abroad	Implementation - participant mobility and follow-up	The selection of participants will focus on possible harmful habits that may "prevent" them from engaging properly in the activities. The preparation of participants for mobility will also include psychological counselling and coaching sessions. Arrangements with the host institution on what to do in case of a real "crisis" are also planned.	Medium

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3	Transnational partner's refuse to sign the Memorandum of understanding	The Start-up Phase - building partnerships	Disclosure of the benefits of cooperation during meetings; (if possible) have a back-up option; additional meetings with the partner to clarify existing problems due to reluctance to sign	Low
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2.7. Ethics and EU values

Ethics and EU values

The project will seek to ensure that all activities are based on integrity, impartiality, avoiding conflicts of interest, etc. In the event of inappropriate behavior/actions, appropriate measures will be taken, e.g. firstly an interview with the individual. The project will be guided by EU values such as respect for dignity, freedom, equality, respect for human rights, including the rights of persons belonging to minorities etc.

The project does not impose any restrictions on participation in its activities, it provides equal opportunities and ensures equal quality and access to services. The selection of participants will be made without restriction on the basis of gender, origin, etc. It will be based on the criteria and the definition of the target group. The recruitment of workers will be carried out on an equal footing for both women and men, allowing for flexible working conditions. This means ensuring that no action is taken which would have the effect of discriminating on the grounds of sex, race, colour, ethnic or social origin, genetic features, language, religion or belief, political or other opinion, membership of a national minority, property, birth, disability, age or sexual orientation.

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3. IMPACT

3.1 Impact and ambition

Impact and ambition The target group is expected to be early school leavers aged 18-29 and the long-term unemployed (unemployed for more than 1 year). A common problem for these individuals is low motivation levels, linked to low self-confidence and self-esteem. This can lead to dealing with negative attitudes. Potential participants may need to be motivated and encouraged to participate. The project will therefore work on these issues. The target group will receive counselling, career guidance, coaching sessions, mentoring, etc. through the project. In addition, they will go to the host institutions for traineeships. All this will provide them with new knowledge, confidence, understanding and, in some cases, possibly a change of attitude. Some of the participants may realise that they have a lot at stake and that they are the "architects of their own destiny". All this will serve as an incentive for them to go back to education or integrate to employment, e.g. to learn a profession, or to look for a job and become full members of society. In summary, the project expects the selected participants to increase their self-confidence and motivation to act, to learn to achieve their goals, to improve their language skills and to gain work experience. This will help them to find a job or return to learning activities. Potentially, the project will make them more attractive to employers as they will have international work experience. In addition, the intended impact is described in the TOC.

The selection of participants will not be restricted on the basis of gender, race, etc. Nor are there any actions foreseen during the implementation of the project that would have a negative impact on the horizontal principles.

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3.2 Communication, dissemination, and visibility

Communication, dissemination, and visibility of funding

After the signing of the Grant agreement, information about the project will be published on the website and on the social network (Facebook). Another dissemination measures are foreseen in Work Package "Dissemination of experience and best practice". The measures foreseen have been chosen taking into account the potential target groups and the possibilities for future development of ALMA. I.e. the planned leaflets can be sent/distributed at various events, meetings or consultations (target group). The meeting with stakeholders can be a tool to involve more interested and able stakeholders in the development and inclusion of ALMA in the national programme, etc.

The EU logo will be used in all visibility measures, indicating that the project is funded by the EU. The design of the visibility information will ensure that women and men are equally represented in a non-stereotypical way, taking into account their diversity, and play active and empowering roles.

The project involves organisations that already have information on the intended target group - early school leavers or the long-term unemployed (LYO and AY organisations, as well as the NMSM). These organisations already have experience of working with NEETs. After publishing information about the project on the website and on Facebook, it is planned to share the information with other institutions not involved in the project that work with NEETs or long-term unemployed. This will disseminate information about the project's possibilities and invite participation in the project.

3.3 Sustainability and continuation

Sustainability, long-term impact, and continuation

At the end of the project, a final report will be produced which will include an analysis of the results and impact of the project, lessons learned and recommendations, and future plans.

It is hoped that the results of this pilot project will contribute to the further successful implementation of such and similar projects, taking into account the "lessons learned" and recommendations proposed. It is also expected that ALMA will be attractive and popular among potential target group participants and that in each case it will be possible to model the specific target groups that need the most attention or support at the time.

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ANNEXES

No	Title of the Annex	Attached
1.	The calculator of expenses for the Start-up phase	<input checked="" type="checkbox"/>
2.	The calculator of expenses for the Implementation phase	<input checked="" type="checkbox"/>
3.	List of previous projects	<input checked="" type="checkbox"/>
4.	Declaration of the Beneficiary	<input checked="" type="checkbox"/>
5.	The organisation's registration certificate	<input checked="" type="checkbox"/>
6.	Information on preliminary price surveys of service providers	<input checked="" type="checkbox"/>
7.	The hourly rate of pay calculation certificate	<input checked="" type="checkbox"/>

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BENEFICIARY DECLARATION

(To be filled out by the Beneficiary and signed by its legal representative. Scanned (or electronically signed) PDF should be uploaded in the Portal.)

I hereby confirm that:

- 1 — The information contained in this application is correct and complete.
- 2 — None of activities have started before the application was submitted (unless explicitly authorized in the Call conditions).
- 3 — I/My organisation commit to comply¹ with the **eligibility** criteria and all other conditions set out in the Call conditions — for the entire duration of the action.
- 4 — During the implementation of the project I/My organisation will make **co-financing contribution not less than 20 %** towards the eligible costs of the project that are not covered by the project funding and any other costs (including non-eligible costs) necessary for the implementation of the project. The contribution will be financed from own resources and will not be financed by other funds supported by the European Commission.
- 5 — I/My organisation:
 - are committed to participate in the action,
 - have stable and sufficient sources of funding to maintain the activities throughout the action and to provide any counterpart funding necessary,
 - have the financial and operational capacity to carry out the proposed project,
 - are NOT subject to an **administrative sanction** (i.e., exclusion or financial penalty decision)² and are not subject to any exclusion grounds under the EU Financial Regulation,
 - are NOT subject to a **conflict of interest** in connection with this application and will notify — without delay — any situation which could give rise to a conflict of interests,
 - have NOT and will NOT, neither directly nor indirectly, grant, seek, obtain or accept any advantage in connection with this application that would constitute an illegal practice or involve **corruption**,
 - have **not received** any **other EU grant** for this action and will give notice of any future EU grants related to this action AND of any EU operating grant(s)³ given to organisation.

¹ ‘Commit to comply’ means complying now and for the duration of the grant.

² See Article 136 of Regulation (EU, Euratom) 2018/1046 of the European Parliament and of the Council of 18 July 2018 on the financial rules applicable to the general budget of the Union, amending Regulations (EU) No 1296/2013, (EU) No 1301/2013, (EU) No 1303/2013, (EU) No 1304/2013, (EU) No 1309/2013, (EU) No 1316/2013, (EU) No 223/2014, (EU) No 283/2014, and Decision No 541/2014/EU and repealing Regulation (EU, Euratom) No 966/2012 ([‘EU Financial Regulation’](#))

³ See Article 180 [EU Financial Regulation](#).

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6 — I/My organisation (or persons with unlimited liability for debts):

- are NOT in one of the following **exclusion situations**⁴:
 - **bankrupt**, being wound up, having the affairs administered by the courts, entered into an arrangement with creditors, suspended business activities or subject to any other similar proceedings or procedures,
 - in breach of **social security** or **tax** obligations.

7 — I/My organisation (or persons having powers of representation, decision-making or control, beneficial owners or persons who are essential for the award/implementation of the action):

- are NOT in one of the following **exclusion situations**⁵:
 - guilty of grave professional **misconduct**⁶,
 - committed fraud, corruption, links to a **criminal** organisation, money laundering, terrorism-related crimes (including terrorism financing), child labour or human trafficking,
 - shown significant deficiencies in complying with main obligations under an **EU procurement contract**, grant agreement, prize, expert contract, or similar,
 - guilty of **irregularities** within the meaning of Article 1(2) of Regulation No 2988/95,
 - created under a different jurisdiction with the intent to circumvent fiscal, social or other legal obligations in the country of origin (including creation of another entity with this purpose).

8 — I/My organisation **is not a Restricted Person**⁷ and will ensure that no Restricted Person will be involved in the project.

9 — I/My organisation are aware that **false declarations** may lead to rejection, suspension, termination or reduction of the grant and to administrative sanctions (i.e., financial penalties and/or exclusion from all future EU procurement contracts, grants, prizes and expert contracts).

10 — *[Applicable only for LUMP SUM Grants: For Lump Sum Grants with a detailed budget table]:*

⁴ See Articles 136 and 141 [EU Financial Regulation](#).

⁵ See Articles 136 and 141 [EU Financial Regulation](#).

⁶ Professional misconduct includes: violation of ethical standards of the profession, wrongful conduct with impact on professional credibility, false declarations/misrepresentation of information, participation in a cartel or other agreement distorting competition, violation of IPR, attempting to influence decision-making processes or obtain confidential information from public authorities to gain an advantage.

⁷ Consolidated list (the “EU sanctions list”) presently available at <https://data.europa.eu/euodp/en/data/dataset/consolidated-list-of-persons-groups-and-entities-subject-to-eu-financial-sanctions>. Note that the EU Official Journal is the official source of EU law and, in case of conflict, its content prevails.

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I/My organisation understand and accept that the EU lump sum grants must be reliable proxies for the actual costs of a project and confirm that the detailed budget for the application has been established in accordance with our usual cost accounting practices and in compliance with the basic eligibility conditions for EU actual cost grants and exclude costs that are ineligible under the call conditions. Purchases and subcontracting costs must be done taking into account best value for money and must be free of conflict of interest.

11 — I/My organisation declare that the application complies with **ethical principles** and the applicable EU, international and national law on ethical principles (including the Charter of Fundamental Rights of the European Union and the European Convention on Human Rights and its Supplementary Protocols).

12 — I/My organisation acknowledge that:

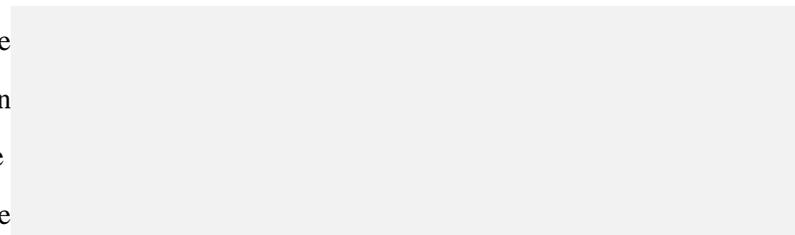
- **horizontal principles** (gender and non-discrimination) will have to be respected during project implementation,
- when collecting, processing personal data of the project partner(s), project participants, have ensure compliance with the requirements of Regulation (EU) 2016/679,
- all communication will be made through the Portal.

13 — I/My organisation acknowledge and authorize the collection, use and processing of personal data for the purpose of the evaluation of the application and the subsequent management of the grant. I/my organisation acknowledge and authorize that the data may also be used for the monitoring and evaluation of the EU funding programme, the design of future programmes and communication purposes.

14 — I/My organisation have read, understood, and accepted description of the procedure for data submission via the (e) Social Innovation Information System and consent to the processing of personal data and privacy statement.

SIGNATURE

Full name
Position
Place and date
Signature



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PROJECT PARTNER DECLARATION

(To be filled out by the Partner and signed by the legal representative. Scanned (or electronically signed) PDF should be uploaded by the Beneficiary in the Portal.)

I, the undersigned, representing the following entity:

full official name:

full official address:

hereby confirm that:

- 1 — I am informed about the project, my rights and responsibilities in the implementation of the project.
- 2 — I/My organisation commits to comply⁸ with the **eligibility** criteria and all other conditions set out in the Call conditions — for the entire duration of the project.
- 3 — I/My organisation:
 - is committed to participate in the project,
 - have the operational capacity to carry out the project,
 - have or will have the necessary resources needed to implement the project.
- 4 — I/My organisation:
 - is NOT subject to an **administrative sanction** (i.e., exclusion or financial penalty decision)⁹ and are not subject to any exclusion grounds under the EU Financial Regulation,
 - is NOT subject to a **conflict of interest** in connection with this project and will notify — without delay — any situation which could give rise to a conflict of interests,
 - have NOT and will NOT, neither directly nor indirectly, grant, seek, obtain or accept any advantage in connection with this project that would constitute an illegal practice or involve **corruption**,

⁸ 'Commit to comply' means complying now and for the duration of the grant.

⁹ See Article 136 of Regulation (EU, Euratom) 2018/1046 of the European Parliament and of the Council of 18 July 2018 on the financial rules applicable to the general budget of the Union, amending Regulations (EU) No 1296/2013, (EU) No 1301/2013, (EU) No 1303/2013, (EU) No 1304/2013, (EU) No 1309/2013, (EU) No 1316/2013, (EU) No 223/2014, (EU) No 283/2014, and Decision No 541/2014/EU and repealing Regulation (EU, Euratom) No 966/2012 ('[EU Financial Regulation](#)').

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- have **not received** any **other EU grant** for this action and will give notice of any future EU grants related to this action AND of any EU operating grant(s)¹⁰ given to organisation.

5 — I/My organisation (or persons with unlimited liability for debts):

- are NOT in one of the following **exclusion situations**¹¹:
 - **bankrupt**, being wound up, having the affairs administered by the courts, entered into an arrangement with creditors, suspended business activities or subject to any other similar proceedings or procedures
 - in breach of **social security** or **tax** obligations.

6 — I/My organisation (or persons having powers of representation, decision-making or control, beneficial owners or persons who are essential for the award/implementation of the action):

- is NOT in one of the following **exclusion situations**¹²:
 - guilty of grave professional **misconduct**¹³,
 - committed fraud, corruption, links to a **criminal** organisation, money laundering, terrorism-related crimes (including terrorism financing), child labour or human trafficking,
 - shown significant deficiencies in complying with main obligations under an **EU procurement contract**, grant agreement, prize, expert contract, or similar,
 - guilty of **irregularities** within the meaning of Article 1(2) of Regulation No 2988/95,
 - created under a different jurisdiction with the intent to circumvent fiscal, social or other legal obligations in the country of origin (including creation of another entity with this purpose).

¹⁰ See Article 180 [EU Financial Regulation](#).

¹¹ See Articles 136 and 141 [EU Financial Regulation](#).

¹² See Articles 136 and 141 [EU Financial Regulation](#).

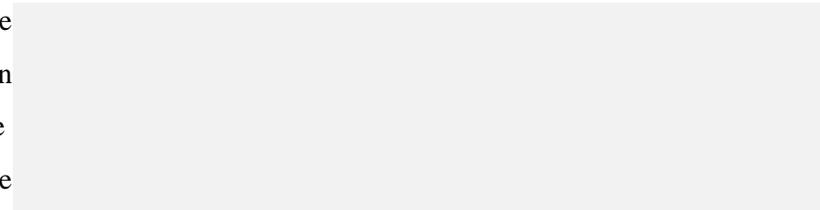
¹³ Professional misconduct includes: violation of ethical standards of the profession, wrongful conduct with impact on professional credibility, false declarations/misrepresentation of information, participation in a cartel or other agreement distorting competition, violation of IPR, attempting to influence decision-making processes or obtain confidential information from public authorities to gain an advantage.

Please note that this is only an example of a filled-in application and the information contained herein does not imply that the submission of this type of information will guarantee the eligibility of the application and compliance with award criteria.

- 7 — I/My organisation is not a Restricted Person¹⁴ and will ensure that no Restricted Person will be involved in the project.
- 8 — I/My organisation is aware that **false declarations** may lead to rejection, suspension, termination or reduction of the grant and to administrative sanctions (i.e., financial penalties and/or exclusion from all future EU procurement contracts, grants, prizes and expert contracts).
- 9 — I/My organisation acknowledge that:
- **horizontal principles** (gender and non-discrimination) will have to be respected during project implementation,
 - when collecting, processing personal data have ensure compliance with the requirements of Regulation (EU) 2016/679.
- 10 — I/My organisation acknowledge and authorize the collection, use and processing of personal data. I/My organisation acknowledge and authorize that the data may also be used for the monitoring and evaluation of the EU funding programmes, the design of future programmes and communication purposes.

SIGNATURE

Full name
Position
Place and date
Signature



¹⁴ Consolidated list (the “EU sanctions list”) presently available at <https://data.europa.eu/euodp/en/data/dataset/consolidated-list-of-persons-groups-and-entities-subject-to-eu-financial-sanctions>. Note that the EU Official Journal is the official source of EU law and, in case of conflict, its content prevails.